

OPEN LETTER

To the attention of Member States' Agriculture Ministers
To the attention of Commissioner Wojciechowski - Agriculture
To the attention of Commissioner Schmit - Jobs and Social Rights
To the attention of Executive Vice President Timmermans - Green Deal
To the attention of Members of the European Parliament negotiating team

THE NEW CAP NEEDS SOCIAL CONDITIONALITY

End exploitation and raise labour standards in European agriculture

At least ten million people are employed in European agriculture, mainly as seasonal workers, day labourers or in other insecure statuses. Despite being defined as essential by the EU institutions and national governments when COVID-19 hit, the lived experience of many of these workers remains one of struggle, deprivation and violations of human rights. Inhuman working conditions, poor wages, long working hours, a high proportion of undeclared work and sub-standard housing are only some of the daily hardships faced by farm workers in Europe. Workers often fall prey to widespread exploitation, including gangmaster practices and other forms of modern slavery.

Although their plight remains largely invisible, farm workers, be they EU nationals or non-EU citizens, migrants or refugees, working in North, South, West or East Europe, are united in demanding rights, social justice, and dignity at work.

Astonishingly enough, workers have never featured in the Common Agriculture Policy (CAP) - a flagship EU policy, now accounting for about one third of the EU budget (from highs of up to 73%). While CAP subsidies are now rightly conditional on respect for basic environmental standards, public health and animal welfare, compliance with human and labour rights plays absolutely no role in the allocation of direct payments. This is why, unsurprisingly, the CAP has thus far largely failed to improve agricultural workers' conditions.

A concrete and easily applicable solution, however, is in sight. The European Parliament has adopted a clear position: CAP direct payments must be conditional on respect for the applicable working and employment conditions under relevant collective agreements, national and EU law as well as ILO conventions.

The conditionality would cover various areas such as declared employment, equal treatment, remuneration, working time, health and safety, housing, gender equality, social security and fair conditions for all workers employed in agriculture, including mobile and migrant labourers.

However, this is only a first step in the right direction.

Negotiations between the EU institutions on the new CAP are ongoing and it is now crucial that social conditionality becomes part of the final agreement between the European Commission, the European Parliament and the Council of the EU. The position of the European Parliament should be confirmed and further strengthened.

The case to be made is not just ethical – this is the only way to avoid social dumping, ensuring that the CAP can protect all those farmers who do respect workers' rights, but suffer unfair competition from those that do not. And with social conditionality, a relevant part of the EU budget – funded by EU taxpayers – will finally contribute to improving working and living conditions in one of the most challenging and precarious sectors of the EU economy.

The COVID-19 pandemic presents the EU with a unique opportunity - overhauling European agriculture to make it truly sustainable and socially just. The CAP must contribute to this objective, meeting ambitious environmental goals while upholding respect for agricultural workers' rights, which can never be considered red tape.

We, the undersigned signatories, call on your sense of responsibility as legislators and EU citizens. Agricultural workers endure burning heat and freezing cold, injuries, aches and threats, survive on a few hours of sleep and quick, frugal meals, live in shacks or containers, yet demonstrate astounding dedication to their jobs. It is thanks to them that, even in a global pandemic, there is food on our tables.

Agricultural workers now expect a clear response from the EU.

Social justice and fairness must prevail: the new CAP needs social conditionality.



INTERNATIONAL / EUROPEAN ORGANISATIONS

EFFAT - European Federation of Food, Agriculture and Tourism Trade Unions
ETUC - European Trade Union Confederation
IUF - International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations
ITUC - International Trade Union Confederation
OSEPI - Open Society European Policy Institute
ActionAid International
Amnesty International
ARC2020 – Agricultural and Rural Convention
Caritas Europa
CEO - Corporate Europe Observatory
ERGO Network
EAPN - European Anti-Poverty Network
ECCJ - European Coalition for Corporate Justice
Euro Coop - European Community of Consumer Co-operatives
EuroCOP - European Confederation of Police
ECVC - European Coordination Via Campesina
ECRE - European Council on Refugees and Exiles
EEB - European Environmental Bureau
EFBWW - European Federation of Building and Woodworkers
EPHA - European Public Health Alliance
EPSU - European Public Service Union
ETF - European Transport Workers' Federation
Faces of Migration
FTAO - Fair Trade Advocacy Office
Feedback
Food & Water Action Europe
Friends of the Earth Europe
GRAIN
Human Rights Watch
ICMC Europe - International Catholic Migration Commission
ILAW - International Lawyers Assisting Workers Network
IndustriAll European Trade Union
La Strada International
LLF - Lady Lawyer Foundation
Naturefriends International
Oxfam
PAN Europe
PICUM - Platform for International Cooperation on Undocumented Migrants
Profundo
ROSCIDET - Réseau des Organisations de la Société Civile pour le Développement du Tonkpi
Schola Campesina APS
Slow Food Europe
Social Platform
SOLIDAR
Stella Maris International Network
The Good Lobby
The SHARE network
Uniglobal Union
UnionMigrantNet
URGENCI

WeWorld-GVC ONLUS
Workers' Group EESC
World Fair Trade Organization Europe asbl (WFTO-Europe)

NATIONAL ORGANISATIONS

3F (Denmark)
ACV-CSC Services et Alimentation (Belgium)
Agricultural Academy (Bulgaria)
Agroecology in Action (Belgium)
AGRO-SINDIKAT (North Macedonia)
AGROSTAR (Romania)
AK EUROPA (Brussels office of the Austrian Chamber of Labour)
ALPAA (Italy)
Amigos de la Tierra (Spain)
Andalucía Acoge (Spain)
ARI - Associazione Rurale Italiana (Italy)
ASTI - Association de Soutien aux Travailleurs Immigrés asbl (Luxembourg)
ASTRA - Anti trafficking action (Serbia)
BAN YING (Germany)
BIOSELENA - Foundation for Organic Agriculture (Bulgaria)
Bulgarian Association of Raspberry Producers
CCHP - Trade union of self-employed and informal workers "UNITY" (Bulgaria)
CCOO de Industria (Spain)
CERES (Romania)
CFE-CGC Agro (France)
CFTC-AGRI (France)
CG-FGTB/ABVV (Belgium)
CGSLB-ACLVB (Belgium)
Christliche Initiative Romero (Germany)
CIGL (Italy)
CISL (Italy)
CITUB- Confederation of Independent Trade Unions in Bulgaria
CNSLR - FRATIA (National Confederation of Free Trade Unions of Romania)
CNV (Netherlands)
CONFEDERDIA (Italy)
ELA-STV (Spain)
EMWU - European Migrant Workers Union (Germany)
F.S.A TERRA (Romania)
FA (Faroe Islands)
FAI-CISL (Italy)
Faire Mobilität (Germany)
Fairwatch/StopTTIP-CETA-Mercosur campaign (Italy)
FairWork (The Netherlands)
FAIRWORK Belgium
FELLESFORBUNDET (Norway)
FGA-CFDT (France)
FGTA-FO (France)
FGTB-HORVAL (Belgium)
FITUA/FNSZ (Bulgaria)
FKP-PODKREPA (Bulgaria)
FLAI-CGIL (Italy)

SIGNATORIES

FNV (Netherlands)
FOCSIV - Federazione Organismi Cristiani Servizio Internazionale Volontario (Italy)
FSPBUPASH (Albania)
FTPAW (Cyprus)
Fundacja Kupuj Odpowiedzialnie - Buy Responsibly Foundation (Poland)
Fundacja Zielone Światło - Green Light Foundation (Poland)
Generation 2.0 for Rights, Equality & Diversity (Greece)
GMB (United Kingdom)
GÖD (Austria)
GPA (Austria)
GWU (Malta)
Hungarian Helsinki Committee
IG-BAU (Germany)
IMVF - Instituto Marquês de Valle Flôr (Portugal)
ITUFAWIEH (Kosovo)
KOK – German NGO Network against Trafficking in Human Beings
KOMMUNAL (Sweden)
KŽI (Slovenia)
LEFÖ (Austria)
LDH - Ligue des droits de l'Homme (France)
MEDU - Medici per i diritti umani (Italy)
Mediterranean Hope (Italy)
MEDOSZ (Hungary)
National Council of Gardeners (Bulgaria)
Naturefriends (Greece)
NEZAVISNOST (Serbia)
NGG (Germany)
NNN (Norway)
NSZKB - National Council of Agri Cooperatives (Bulgaria)
NUSFFP - National Union of Small Family Farms and Producers (Bulgaria)
ÖBV - Via Campesina Austria
ÖGB - Austrian Trade Union Federation
OGB-L (Luxembourg)
OSPZV-ASO (Czech Republic)
OZPP (Slovakia)
Parma Sostenibile (Italy)
PECO - Institut (Germany)
Pour une autre PAC (France)
Povod - Institute for culture and development of international relations in culture (Slovenia)
PPDIV (Croatia)
PPDIVUT (Bosnia-Herzegovina)
PRO-GE (Austria)
SETAAB (Portugal)
Sezonieri-Kampagne (Austria)
SGS (Iceland)
SIPTU (Ireland)
SOK Corporation (Finland)
SOMO Centre for Research on Multinational Corporations (The Netherlands)
Sotermun (Spain)
SPPBBSH (Albania)
SS PPDIV SRBIJE (Serbia)
Südwind (Austria)
SYMBOLA - Fondazione per le qualità italiane (Italy)

SIGNATORIES

TARIM-IŞ (Turkey)
TERRA VIVA (Italy)
Terra! - APS (Italy)
Transnational Institute (The Netherlands)
TU of Agriculture, Food and Tobacco Industry (Montenegro)
TUFLAW/LZUDPSF (Lithuania)
UGT-FICA (Spain)
UIL Nazionale (Italy)
UILA-UIL (Italy)
Union of Agrarian Cooperatives in Bulgaria
UNITE the Union (United Kingdom)
USO - Federación de Industria (Spain)
USO - UNIÓN SINDICAL OBRERA (Spain)
Voedsel Anders (Nederland)
Younion_Die Daseinsgewerkschaft (Austria)
Zielone Wiadomości - Green News Magazine (Poland)
ZZPR (Poland)
БАКЕБ (Bulgarian Association for Circular Economy and Biotechnology)

PERSONALITIES & ACADEMICS

GIAMMARINARO Maria Grazia

Former Judge

Former UN Special Rapporteur on trafficking in persons, especially women and children

Adjunct Professor of Human Rights Law at the Irish Centre for Human Rights, National University of Ireland, Galway

POCHET Philippe

General Director of the European Trade Union Institute (ETUI)

Professor at the Université catholique de Louvain (UCL)

Associated researcher at the Interuniversity Research Centre on Globalization and Work (CRIMT, Montreal)

COUNTOURIS Nicola

Director of the Research Department at the European Trade Union Institute (ETUI)

Professor in Labour Law and European Law at the Faculty of Laws of University College London (UCL)

KJAERUM Morten

Director Raoul Wallenberg Institute

of Human Rights and Humanitarian Law

Former director of the EU Fundamental Rights Agency

MATTHEWS Alan

Professor Emeritus of European Agricultural Policy

Past President, European Association of Agricultural Economists

Past member, Irish Government's Climate Change Advisory Council

TIRABOSCHI Michele

Full Professor of Labour Law and Industrial Relations

University of Modena and Reggio Emilia (Italy)

GARCIA AZCARATE Tomás

Deputy Director of the Institute for Economics, Geography and Demography of the Spanish research council (IEGD-CSIC)

Member of the French Académie de l'Agriculture or the Italian Academia dei Georgofili

RÖPKE Oliver

President of the Workers' Group of the European Economic and Social Committee

BORELLI Silvia

Professor of Labour Law at University of Ferrara (UNIFE)

LORD HENDY QC

Trade union law specialist
President, International Centre for Trade Union Rights
Chair, Institute of Employment Rights
Honorary Professor at Faculty of Law, UCL

CREMERS Jan

Tilburg University
Department of Social Law and Social Policy

PULIGNANO Valeria

Full Professor at the Faculty of Social Sciences at the University of Leuven (Belgium)

HENDRICKX Frank

Professor of labour law at the Faculty of Law of the University of Leuven (Belgium)

BAYLOS Antonio

Professor of Labour Law
University of Castilla La Mancha (Spain)

ABBASCIANO Arianna

Phd student of Labour Law (Department of Law – University of Bari - Italy)

ADDANTE Adriana

University of Foggia

AHLBERG Kerstin

L.L.D. h.c., Director, Institute for Social Private Law
Stockholm University

AIMO Mariapaola

Full Professor of Labour Law
University of Torino
Department of Law

ALESSI Cristina

Full Professor of Labour Law
Department of Law / BRESCIA

ALFONSO MELLADO Carlos L.

Full Professor of Labour and Social Security Law
University of Valencia (España)

APARICIO TOVAR Joaquín

Emeritus Professor of Labour and Social Security Law
Faculty of Labour relations and Human Resources UCLM – University of Castilla-La Mancha

ARNALTE ALEGRE Eladio

Professor of Agricultural Economics (retired)
Universitat Politècnica de València (Spain)

ATANASOV Atanas

Scientist in the field of Agronomy, Genetics, Biotechnology, Genomics of plants
Correspondent Member and Academician of the Bulgarian Academy of Sciences

BALLESTER LAGUNA Fernando

University of Alicante

BANO Fabrizio

Full Professor of Labour law, University of Sassari Department of Law

BELLOTTI Diletta

Human Rights Advocate

Ambassador for the Slow Food European campaign "save bees and farmers"

BIANCHI Giampiero

Professor of History of Law at the University of Roma Tre, Department of Business administration

BODIGUEL Luc

Directeur de recherche au CNRS, UMR 6297, Droit et changement social, Chargé d'enseignement à la Faculté de Droit de Nantes, Chargé d'enseignement dans différentes structures

BOLOGNINI Silvia

Associate Professor of Agricultural Law

Academic Correspondent of the Georgofili Academy

Academic Professor of the National Academy of Agriculture

Department of Legal Science - University of Udine

BORZAGA Matteo

Full Professor of Labour Law

University of Trento

Deputy Director, Delegate for Teaching Activities and Coordinator of the Master's Degree in European and International Studies (MEIS) - School of International Studies

BRINO Vania

Associate Professor of Labour Law at Ca' Foscari University

BROLLO Marina

Full Professor Labour Law

President AIDLASS

Coordinator GEV legal area

Department of Legal Science

University of Udine

BÜTTGEN Nina

Post-Doc Researcher (PhD, LL.M)

CABEZA PEREIRO Jaime

Professor of Labour Law

University of Vigo

CALAFÀ Laura

Professor of Labour Law

University of Verona

CALAMO SPECCHIA Marina

Full Professor of Comparative Public Law Aldo Moro University of Bari

CAMMALLERI Calogero Massimo

Associate Professor of labour and social security law - University of Palermo

CAMPANELLA Piera

Professor in Labour Law - University of Urbino Carlo Bo - Italy

CANFORA Irene

Full Professor of Agricultural Law

Department of Law

University Aldo Moro of Bari

CARBONI Stefano

Head of European planning cooperative Arnera Pontedera

Project Manager - Coop Arnera

CARTA Cinzia

Junior Assistant Professor

University of Genoa

CASALE Davide

Associate Professor of Labour Law

Department of Legal Science

University of Bologna

CASSARINO Jean-Pierre

College of Europe | Collège d'Europe

European Neighbourhood Policy Chair

CASTELLI Nunzia

Associate Professor

Department of Law and Legal Science (Ciudad Real)

University of Castilla-La Mancha

CATERINO Daniela

Full Professor of Business Law

University of Bari "Aldo Moro"

Dept. Delegate for Special Needs

Jonian Department for Law and Economics

CHIAROMONTE William

Researcher of Labour Law

University of Florence

COBELLO Alessandra

Department of Legal Sciences

University of Verona

CORRADO Alessandra

Associate Professor, University of Calabria, Italy

COSTATO Luigi

Emeritus Professor at the university of Ferrara

CRUZ VILLALON Jesús

Full Professor of Labour and Social Security Law

University of Sevilla

CURI Francesca

Associate Professor of Criminal Law
Alma Mater Studiorum – University of Bologna
Department of Legal Science
Director of the Course of Higher education
"Social and legal practices in the reception and integration of migrants"

D'ADDEZIO Mariarita

Full Professor of agricultural Law
Professor of agricultural Italian and European Law, Private Law institution
Department of Legal Science - University of Udine

D'ONGHIA Madia

Full Professor of Labour law
Department of Law - University of Foggia
Coordinator of Course of studies in Labour consultancy and Expert on Industrial Relations
President CUG – University of Foggia

DAL NEGRO Alberto

Progetto Alba, Bolzano - Italia
Direction

DAVIS John

Chief Editor EuroChoices
Past President of The Agricultural Economics Society

DE CASTRO PERICACHO Carlos

Department of Sociology
Economic and Business Sciences Faculty
Autonomous University of Madrid

DE MARTINO Claudio

Research fellow of Labour Law University of Foggia

DE SIMONE Giulio

University of Salento

DI NOIA Francesco

PhD in Labour Law
Faculty of Law - University of Foggia

DUNNE John

Former General Secretary of THE GUINNESS STAFF UNION (Dublin)

EUSTACE Alan

Adjunct Teaching Fellow
Trinity College Dublin- Ireland

FALERI Claudia

Associate Professor in labour law
University of Siena – Italy

FATTIBENE Daniele

Research Fellow at IAI (Istituto Affari Internazionali)

FERRARI Matteo

Professor at the University of Trento, Italy

FLORCZAK Izabela

Assistant Professor

Department of Social Security Law and Social Policy

Faculty of Law and Administration, University of Lodz

FOCK Theodor

Professor in Agricultural Policy

Hochschule Neubrandenburg

Fachbereich Agrarwirtschaft und Lebensmittelwissenschaften

FRASCARELLI Angelo

Professor at the University of Perugia, Department of Agricultural, Food and Environmental Law

GEDDES Andrew

Professor of Migration Studies,

Director of the Migration Policy Centre, European University Institute

GLOFCHESKI Rick

Professor

Faculty of Law, University of Hong Kong

GOÑI SEIN José Luis

Full Professor of Labour and Social Security Law at the Public University of Navarra

GRUBER-RISAK Martin

Associate Professor of Labour Law and Law of Social Security

University of Vienna, Austria

HISSL Christina

Researcher at Goethe University of Frankfurt

Invited Professor of Yonsei University of Seoul

Member of the European Centre of Expertise in the Field of Labour Law

HOUWERZIJL Mijke

Full Professor of Labour Law

Tilburg University, The Netherlands

IOSSA Andrea

Postdoctoral researcher

Faculty of Law, Lund University

IZZI Daniela

Professor of Labour Law at the University of Turin - Italy

KAPOTAS Panos

Senior Lecturer / Departmental Research Degrees Coordinator

Faculty of Business and Law

University of Portsmouth

KEANE Eddie

LLB, LLM, University of Limerick, Ireland

KOLLONAY-LEHOCZKY Csilla

Central European University
Legal Studies Department - Budapest

KRESAL Barbara

Assoc. Professor of Labour Law and Social Security, University of Ljubljana, Slovenia

LAFORGIA Stella

University Aldo Moro of Bari
Department of Law

LAHERA-SANCHEZ Arturo

Professor of Ergonomics & Sociology of Work
Complutense University of Madrid

LAZZERONI Lara

University of Siena
Associate Professor of Labour Law
Full Professor of Labour Law
PhD in European Labour Law

LECCESE Vito

Full Professor of Labour Law (Department of Law – University of Bari - Italy)
Director of the Master “Labour Law, Human Resources Management and Industrial Relations”

LO CASCIO Martina

Post-doc fellow at the Department of Economics and Management
University of Parma

LOFFREDO Antonio

University of Siena

LOI Piera

Professor of Labour Law University of Cagliari Italy

MACCIONI Gioietta

Researcher at the University of Udine

MALZANI Francesca

Associate Professor of Labour Law - Department of Law
University of Brescia

MANGANO Antonello

Author and Founder of Terrelibere.org

MARASSI Stefania

The Hague University of Applied Sciences, Senior Lecturer European and International Labour Law

MARTINEZ MORENO Carolina

University of Oviedo

MATTEI Alberto

University of Verona

McBRITTON Monica

Associate Professor of Labour law IUS/07
Department of Legal Science
University of Salento

MILITELLO Mariagrazia

Department of Law - University of Catania

MOLINERO-GERBEAU Yoan

Institute of Economy, Geography and Demography (IEGD) - Spanish National Research Council (CSIC)

MONTOYA MEDINA David

Dep. of Labour Law and Social Security Law
Faculty of Law, University of Alicante, Spain

MURCIA CLAVERÍA Ana

Associate Professor of Labour and Social Security Law
Business Department

NORI Michele

ERC Research Associate

NOVITZ Tonia

Professor of Labour Law
University of Bristol

OMIZZOLO Marco

President of Tempi Moderni, sociologist Eurispes (Italy)

ORLANDINI Giovanni

University of Siena

ORTIZ-MIRANDA Dionisio

Professor of Agricultural Economics and Policy
Dpt. Economics and Social Sciences
Polytechnic University of Valencia

PALUDETTO Renato

Veneto Lavoro
Accountability European Funds

PALUMBO Letizia

Ca' Foscari University
Venice – Italy

PAOLONI Lorenza

Full Professor of Agricultural Law
University of Molise

PAPA Veronica

Lecturer in Labour Law - University of Catania

PASQUARELLA Valentina

Associate Professor of individual private and public employment relationship Law
Full-time Researcher of Labour Law
Department of Law – University of Foggia

PASSALACQUA Virginia

PhD in Law, EUI

Postdoctoral Fellow, University of Torino & Carlo Alberto College

PERUZZI Marco

Associate Professor – Dep. Of Law

University of Verona

PIRO Valeria

University of Padova (Italy)

PISCIOTTA TOSINI Giuseppina

Full Professor of Agricultural Law

University of Palermo -

Department of Law- Sect. of general private law

PRIETO RODRIGUEZ Carlos

Emeritus Professor of Sociology

Associate director of the Journal “Cuadernos de Relaciones Laborales”

Complutense University of Madrid

PROTOPAPA Venera

University of Verona

FARm Project

RAMIREZ-MELGAREJO Antonio J.

PhD Sociology Professor. University Complutense

RANIERI Maura

Associate Professor of Labour Law - Department of Law, business and sociology

University of Magna Graecia Catanzaro

RAPISARDA Venerando

Researcher of occupational medicine

RICCARDI Angelica

Full Professor of Labour Law- University Aldo Moro of Bari

RIESCO-SANZ Alberto

Professor of Sociology

Complutense University of Madrid

ROCCA Marco

CNRS Researcher – University of Strasbourg (France)

RODRIGUEZ RODRIGUEZ Emma

Associate Professor of Labour and Social Law

University of Vigo

RODRIGUEZ SANZ DE GALDEANO Beatriz

Full Professor of Labour and Social Security Law

Public University of Navarra

ROJAS RIVERO Gloria P.

Full Professor of Labour and Social Security Law

RUSSO Luigi

Associate Professor of Agricultural Law, University of Rome – Sapienza

SAVINO Mario

Full Professor of Administrative Law

Coordinator of the Academy of Law and Migration / Accademia di Diritto e Migrazioni (ADiM)

Coordinator of the Jean Monnet Center of Excellence on the Integration of Migrants in Europe (IntoME)

Dean of the Law School, Department of legal and human sciences (DISTU), University of Tuscia

SCARPONI Stefania

Professor of Labour Law

University of Trento

SEDACCA Natalie

Lecturer in Law

University of Exeter

SENATORI Iacopo

Researcher of Labour Law/Assistant Professor of Labour Law

UNIMORE

University of Modena e Reggio Emilia

SERRANO PASCUAL Amparo

Professor Faculty of Political and Social Sciences

Complutense University of Madrid

SERVAIS Jean-Michel

Visiting Professor at Gerona (Spain) University,

Honorary President of the International Society for Labour Law and Social Security, Former

Director of the International Labour Office (ILO)

SIEGMANN Karin Astrid

Senior Lecturer, Labour & Gender Economics

International Institute of Social Studies of Erasmus University Rotterdam (ISS)

SOLER MONTIEL Marta

Contracted Professor Doctor

Department of Applied Economics II, E.T.S. Agronomic Engineering

University of Sevilla

TORDINI CAGLI Silvia

Associate Professor of Criminal Law

University of Bologna

TORRE Valeria

Associate Professor of Criminal law

University of Foggia

Department of Law

TRIANDAFYLLIDOU Anna

Canada Excellence Research Chair in Migration and Integration, Ryerson University

TRILLO PARRAGA

Francisco José

Associate Professor

UCLM

TUCKER Eric M.

Professor

Osgoode Hall Law School, York University (Toronto - CANADA)

VERSCHUEREN Herwig

Professor of International and European social law at the University of Antwerp (Belgium)

WEISS Manfred

Institut für Arbeitsrecht

Goethe Universitaet - Frankfurt am Main

WLODARCZYK Mirosław

Professor of labour law and social security law

Lodz - Poland

YSAS Helena

Lecturer in Labour Law

Universitat Autònoma de Barcelona (Spain)

ZADRA Franca

Post-doc Researcher

Project FARM

Faculty of Education

Free University of Bozen/Bolzano